

BLOCK LISTING SIX-MONTHLY RETURN

Date: 6 November 2025

Name of <i>applicant</i> :		Robert Walters plc		
Name of scheme:		Executive Share Option Scheme		
Period of return:	From:	14 April 2025	To:	13 October 2025
Balance of unallotted securities under scheme(s) from previous return:		796,608		
<i>Plus</i> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		nil		
<i>Less</i> : Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		nil		
<i>Equals</i> : Balance under scheme(s) not yet issued/allotted at end of period:		796,608		

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