

SMITH & NEPHEW PLC

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
 MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

Reason for the notification	
Initial notification /Amendment	Initial notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Smith & Nephew plc
LEI	213800ZTMDN8S67S1H61
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument	Smith & Nephew plc SPON ADR American Depository Shares (ADS)
Identification code	ISIN: US83175M2052
Nature of the transaction	Purchase of American Depository Shares as participants of the Company's Employee Stock Purchase Plan
Date of Transaction	2026-01-16
Place of Transaction	New York Stock Exchange

Name	Director / PDMR	Price (\$)	Volume	Aggregated information
Craig Gaffin (President, Global Orthopaedics)	PDMR	25.9	206.79536	N/A Single Transaction
Deepak Nath (Chief Executive Officer)	Director	25.9	410,10498	N/A Single Transaction
Paul Connolly (President, Global Operations)	PDMR	25.9	410.10498	N/A Single Transaction
Scott Schaffner (President, Sports Medicine)	PDMR	25.9	242.58803	N/A Single Transaction

Philip Horner
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 Smith & Nephew plc

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