

**M&G plc NEWS RELEASE**

**10 March 2026**

**M&G plc**

**Notification of transactions by Persons Discharging Managerial Responsibilities (PDMRs)**

M&G plc announces that on 9 March 2026 the below PDMRs purchased partnership shares and were granted matching shares under the M&G UK Share Incentive Plan.

The notifications below, made in accordance with the requirements of the Market Abuse Regulation, provide further detail.

**Contact**

Christopher Smyth, Director of Secretariat - 020 8162 0527

Sharna Ludlow, Head of Share Plans and Share Registration - 020 8162 0611

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Charlotte Heiss	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Group General Counsel and Company Secretary	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor</b>		
a)	Name	M&G plc	
b)	LEI	254900TWUJUQ44TQJY84	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5 pence each	
	Identification code	GB00BKFB1C65	
b)	Nature of the transaction	i. Purchase of partnership shares under the Share Incentive Plan ii. Award of matching shares under the Share Incentive Plan	
c)	Price(s) and volume(s)	Price (s)	Volume (s)
		i. £2.946	51
		ii. £3.058	25
d)	Aggregated information		
	-Aggregated volume	76	
	-Price	£2.983	
e)	Date of the transaction	2026-03-09	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Matthew Howells	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief People Officer	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor</b>		
a)	Name	M&G plc	
b)	LEI	254900TWUJUQ44TQJY84	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each  GB00BKFB1C65		
b)	Nature of the transaction	i. Purchase of partnership shares under the Share Incentive Plan ii. Award of matching shares under the Share Incentive Plan		
c)	Price(s) and volume(s)	Price (s)	Volume (s)	
		i. £2.946	51	
		ii. £3.058	25	
d)	Aggregated information			
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	-Price	£2.983		
e)	Date of the transaction	2026-03-09		
f)	Place of the transaction	XLON		

LEI: 254900TWUJUQ44TQJY84

Classification: 2.2 Information disclosed under article 19 of the Market Abuse Regulation.

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