

Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors / PDMRs

The Company announces the following transactions in its Ordinary Shares ("Shares") by Directors and Persons Discharging Managerial Responsibility ("PDMRs"):

- Awards of Shares were made under the Company's Bonus Share Plan ("BSP") at nil cost on 11 March 2026 to Directors / PDMRs as detailed below. A share price of £34.34, as approved by the Company's Remuneration Committee, has been used to determine the number of shares awarded. This share price has been calculated based on the average closing share price between 2 and 6 March 2026.
- The Company was notified on 11 March 2026 of the exercise of options by two PDMRs under the Company's Sharesave Plan, a UK HM Revenue & Customs approved all-employee Save As You Earn ("SAYE") share option plan under which employees are able to save from their monthly salary funds to exercise options to purchase Shares at the end of a savings period at a fixed discounted option price.

Awards made under the BSP

Under the terms of the BSP, and subject to continued employment, one third of each Share award will be released in March 2028, and the remaining two thirds will be released in March 2029.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	30,508
John Heasley	18,278
Alison Atkinson	13,132
Monique Carter	13,904
Al Cook	11,646
Ruben Fernandes	15,245
Tom McCulley	13,904
Helena Nonka	14,066
Richard Price	14,266
Matt Walker	13,626

Awards under the Company's Long Term Incentive Plan are expected to be granted in May 2026, subject to shareholder approval of the 2026 Director's Remuneration policy at the Company's Annual General Meeting on 29 April 2026.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Chief Executive Officer (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each

	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2028 and two thirds in March 2029.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	30,508
e)	Aggregated information		
	Aggregated volume	30,508	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-11	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	John Heasley	
2.	Reason for the notification		
a)	Position / status	Chief Financial Officer (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	18,278
e)	Aggregated information		
	Aggregated volume	18,278	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-11	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Alison Atkinson	
2.	Reason for the notification		
a)	Position / status	Chief Projects & Development Officer (PDMR)	
b)	Initial notification / amendment	Initial notification	

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
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Price(s)	Volume(s)					
GBP 0.00	13,132					
e)	Aggregated information					
	Aggregated volume	13,132				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-11				
g)	Place of the transaction	London Stock Exchange - XLON				

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Monique Carter				
2.	Reason for the notification					
a)	Position / status	Chief People & Organisation Officer (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2028 and two thirds in March 2029.				
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Price(s)	Volume(s)					
GBP 0.00	13,904					
e)	Aggregated information					
	Aggregated volume	13,904				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-11				
g)	Place of the transaction	London Stock Exchange - XLON				

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Al Cook				
2.	Reason for the notification					
a)	Position / status	CEO, De Beers (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
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Price(s)	Volume(s)					
GBP 0.00	11,646					
e)	Aggregated information					
	Aggregated volume	11,646				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-11				
g)	Place of the transaction	London Stock Exchange - XLON				

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Ruben Fernandes				
2.	Reason for the notification					
a)	Position / status	Chief Operating Officer (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
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Price(s)	Volume(s)					
GBP 0.00	15,245					

e)	Aggregated information	
	Aggregated volume	15,245
	Price	GBP 0.00
f)	Date of the transaction	2026-03-11
g)	Place of the transaction	London Stock Exchange - XLON

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Tom McCulley				
2.	Reason for the notification					
a)	Position / status	Chief Technical Officer (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
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Price(s)	Volume(s)					
GBP 0.00	13,904					
e)	Aggregated information					
	Aggregated volume	13,904				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-11				
g)	Place of the transaction	London Stock Exchange - XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Helena Nonka
2.	Reason for the notification	
a)	Position / status	Chief Strategy & Sustainability Officer (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each
	Identification Code	GB00BTK05J60

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2028 and two thirds in March 2029.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	14,066
e)	Aggregated information		
	Aggregated volume	14,066	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-11	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Richard Price	
2.	Reason for the notification		
a)	Position / status	Chief Legal & Corporate Affairs Officer (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	14,266
e)	Aggregated information		
	Aggregated volume	14,266	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-11	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Exercise of share options granted in 2022 under the Company's Sharesave Plan, a UK HMRC approved all-employee SAYE plan, and retention of shares.	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.30	807
e)	Aggregated information		
	Aggregated volume	807	
	Price	GBP 22.30	
f)	Date of the transaction	2026-03-10	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Matt Walker	
2.	Reason for the notification		
a)	Position / status	CEO, Marketing (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	13,626
e)	Aggregated information		
	Aggregated volume	13,626	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-11	
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d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.30	807
e)	Aggregated information		

	Aggregated volume	807
	Price	GBP 22.30
f)	Date of the transaction	2026-03-10
g)	Place of the transaction	London Stock Exchange - XLON

Clare Davage
VP, Deputy Company Secretary
13 March 2026

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