

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
FOR THE QUARTERLY PERIOD ENDED: MARCH 31, 2023  
-OR-  
 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
Commission File No. 1-33145

**SALLY BEAUTY HOLDINGS, INC.**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation or organization)  
**300 Colorado Boulevard**  
**Delaware, Texas**  
(Address of principal executive offices)

**36-2297936**  
(E.R.S. Employer Identification No.)  
**76210**  
(Zip Code)

**909 999-700**  
(Registrant's telephone number, including area code)  
(Former name, former address and former fiscal year, if changed since last report): N/A  
Securities registered pursuant to Section 12(b) of the Act:

**File of each class** **Trading Symbol** **Name of each exchange on which registered**

Common stock, \$0.01 par value **SBSI** The New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (1732.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer   
Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No   
As of April 28, 2023, there were 107,554,671 shares of the issuer's common stock outstanding.

TABLE OF CONTENTS

**PART I – FINANCIAL INFORMATION**

**Page**

<a href="#">Item 1. Financial Statements</a>	4
Condensed Consolidated Balance Sheet	4
Condensed Consolidated Statement of Earnings	5
Condensed Consolidated Statement of Comprehensive Income	6
Condensed Consolidated Statement of Cash Flows	7
Condensed Consolidated Statement of Cash Flows	8
Notes to Condensed Consolidated Financial Statements	9
<a href="#">Item 2. Management's Discussion and Analysis of Financial Condition And Results Of Operations</a>	17
<a href="#">Item 3. Quantitative And Qualitative Disclosures About Market Risk</a>	24
<a href="#">Item 4. Controls And Procedures</a>	24
<b>PART II – OTHER INFORMATION</b>	
<a href="#">Item 5. Legal Proceedings</a>	25
<a href="#">Item 6. Risk Factors</a>	25
<a href="#">Item 7. Exhibits</a>	26

In this Quarterly Report, references to "the Company," "Sally Beauty," "we," "our," "us" and "us" refer to Sally Beauty Holdings, Inc. and its consolidated subsidiaries unless otherwise indicated or the context otherwise requires.

**CAUTIONARY NOTICE REGARDING FORWARD-LOOKING STATEMENTS**

Statements in this Quarterly Report on Form 10-Q and in the documents incorporated by reference herein which are not purely historical facts or which depend upon future events may constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which we refer to as the Exchange Act. Words such as "anticipate," "believe," "estimate," "expect," "intend," "plan," "project," "target," "can," "could," "may," "should," "will," "would" or similar expressions may also identify such forward-looking statements.

Readers are cautioned not to place undue reliance on forward-looking statements as such statements speak only as of the date they were made and involve risks and uncertainties that could cause actual events or results to differ materially from the events or results described in the forward-looking statements. The most important factors which could cause our actual results to differ from our forward-looking statements are set forth in our description of risk factors in Item 1A contained in our Annual Report on Form 10-K for the fiscal year ended September 30, 2022, which should be read in conjunction with the forward-looking statements in this report. Forward-looking statements speak only as of the date they are made, and we do not undertake any obligation to update any forward-looking statement.

The events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than we have described. As a result, our actual results may differ materially from the results contemplated by these forward-looking statements.

## PART I — FINANCIAL INFORMATION

## Item 1. Financial Statements.

SALY BEAUTY HOLDING, INC. AND SUBSIDIARIES  
Condensed Consolidated Balance Sheets  
(In thousands, except per value data)

	March 31, 2023	September 30, 2022
	(in thousands)	
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 61,620	\$ 70,558
Trade accounts receivable, net	36,540	34,102
Accounts receivable, other	45,123	38,175
Inventory	1,023,556	936,574
Other current assets	48,072	53,182
Total current assets	1,209,011	1,132,401
Property and equipment, net of accumulated depreciation of \$841,760 at March 31, 2023, and \$820,911 at September 30, 2022	283,156	297,676
Operating lease assets	662,136	632,177
Goodwill	534,218	526,066
Intangible assets, excluding patents, net of accumulated amortization of \$29,521 at March 31, 2023, and \$28,794 at September 30, 2022	56,533	50,315
Other assets	35,660	38,032
Total assets	\$ 2,675,114	\$ 2,576,667
<b>Liabilities and Stockholders' Equity</b>		
<b>Current liabilities</b>		
Current maturities of long-term debt	\$ 28,175	\$ 68,608
Accounts payable	265,075	275,717
Accrued liabilities	148,187	181,065
Current operating lease liabilities	154,255	157,734
Income taxes payable	4,300	4,740
Total current liabilities	600,042	698,867
Long-term debt	1,065,439	1,083,043
Long-term operating lease liabilities	444,819	424,282
Other liabilities	22,044	22,827
Deferred income tax liabilities, net	86,283	85,085
Total liabilities	2,249,528	2,383,231
<b>Stockholders' equity</b>		
Common stock, \$0.01 par value: Authorized 500,000 shares; 107,556 and 107,028 shares issued and 107,549 and 106,970 shares outstanding at March 31, 2023, and September 30, 2022, respectively	1,076	1,070
Preferred stock, \$0.01 par value: Authorized 50,000 shares, none issued	13,790	4,241
Additional paid-in capital	513,370	440,172
Accumulated other comprehensive loss, net of tax	(128,140)	(151,847)
Total stockholders' equity	425,030	290,616
Total liabilities and stockholders' equity	\$ 2,675,114	\$ 2,576,667

The accompanying notes are an integral part of these condensed consolidated financial statements.

SALLY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES  
Condensed Consolidated Statements of Earnings  
(In thousands, except per share data)  
(Unaudited)

	Three Months Ended		Six Months Ended	
	March 31, 2021	March 31, 2020	March 31, 2021	March 31, 2020
Net sales	\$ 916,717	\$ 911,187	\$ 1,875,767	\$ 1,891,838
Cost of goods sold	468,171	466,055	918,854	926,177
↳ Gross profit	448,546	445,132	956,913	965,661
Selling, general and administrative expenses	389,657	378,871	781,237	765,121
Restructuring	7,254	—	17,680	1,695
Operating earnings	51,635	66,261	157,996	189,241
Interest expense	14,682	22,898	28,660	46,137
Earnings before provision for income taxes	36,953	43,363	129,336	143,104
Provision for income taxes	13,962	18,557	22,990	45,626
Net earnings	\$ 22,991	\$ 24,806	\$ 106,346	\$ 97,478
Earnings per share:				
Basic	\$ 0.18	\$ 0.43	\$ 0.85	\$ 1.05
Diluted	\$ 0.17	\$ 0.42	\$ 0.83	\$ 1.03
Weighted-average shares:				
Basic	127,433	108,743	127,294	116,387
Diluted	129,706	110,340	129,499	117,207

The accompanying notes are an integral part of these condensed consolidated financial statements.

SALY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES  
 Condensed Consolidated Statements of Comprehensive Income  
 (In thousands)  
 (Unaudited)

	Three Months Ended		Six Months Ended	
	2023	2022	2023	2022
Net earnings	\$ 40,861	\$ 46,808	\$ 91,178	\$ 115,646
Other comprehensive income (loss)				
Foreign currency translation adjustments	9,445	(2,752)	35,586	(7,261)
Interest rate caps, net of tax	(2,181)	—	(1,560)	218
Foreign exchange contracts, net of tax	(1,017)	(1,234)	(1,627)	56
Other comprehensive income (loss), net of tax	6,247	(4,016)	32,399	(6,967)
Total comprehensive income	\$ 47,108	\$ 42,792	\$ 123,577	\$ 108,679

The accompanying notes are an integral part of these condensed consolidated financial statements.



**SALIX BEAUTY HOLDINGS, INC. AND SUBSIDIARIES**  
Condensed Consolidated Statements of Cash Flows  
(In thousands)  
(Unaudited)

	Six Months Ended March 31,	
	2019	2018
<b>Cash Flows from Operating Activities:</b>		
Net earnings	\$ 91,198	\$ 115,646
Adjustments to reconcile net earnings to net cash provided (used) by operating activities:		
Depreciation and amortization	30,347	48,471
Share-based compensation expense	8,973	5,990
Amortization of deferred financing costs	1,311	1,865
Loss on cash compensation of debt	601	—
Impairment of long-lived assets, including operating lease assets	1,765	—
Loss on disposal of equipment and other property	2	80
Deferred income taxes	862	6,507
Changes in (inclusive of effects of acquisitions):		
Trade accounts receivable	4,832	3,800
Accounts receivable, other	(3,865)	2,108
Inventory	(88,355)	(95,464)
Other current assets	5,613	(6,273)
Other assets	2,200	1,979
Operating leases, net	(14,284)	3,617
Accounts payable and accrued liabilities	108	(70,217)
Income taxes payable	414	(8,393)
Other liabilities	(333)	(12,523)
Net cash provided (used) by operating activities	<u>79,045</u>	<u>(2,773)</u>
<b>Cash Flows from Investing Activities:</b>		
Payments for property and equipment, net of proceeds	(42,181)	(44,109)
Acquisitions, net of cash acquired	—	(213)
Net cash used by investing activities	<u>(42,181)</u>	<u>(44,322)</u>
<b>Cash Flows from Financing Activities:</b>		
Proceeds from issuance of long-term debt	853,000	(2,541)
Repayments of long-term debt	(390,051)	—
Payments for common stock repurchased	—	(130,528)
Proceeds from equity awards	1,223	7,796
Debt issuance costs	(4,726)	—
Employee withholding taxes paid related to net share settlement of equity awards	(3,141)	(1,453)
Net cash used by financing activities	<u>(102,571)</u>	<u>(156,224)</u>
Effect of foreign exchange rate changes on cash and cash equivalents	2,812	778
Net decrease in cash and cash equivalents	<u>(63,105)</u>	<u>(173,566)</u>
Cash and cash equivalents, beginning of period	<u>70,516</u>	<u>400,939</u>
Cash and cash equivalents, end of period	<u>\$ 7,411</u>	<u>\$ 227,373</u>
<b>Supplemental Cash Flow Information:</b>		
Income paid	\$ 35,191	\$ 37,809
Income taxes paid	\$ 32,077	\$ 56,703
Capital expenditures incurred but not paid	\$ 5,466	\$ 3,205

The accompanying notes are an integral part of these condensed consolidated financial statements.



**Sally Beauty Holdings, Inc. and Subsidiaries**  
**Notes to Condensed Consolidated Financial Statements**  
 (Unaudited)

**1. Significant Accounting Policies**

**Base of Presentation**

The unaudited condensed consolidated interim financial statements of Sally Beauty Holdings, Inc. and its subsidiaries included herein have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") and pursuant to the rules and regulations of the SEC. Accordingly, certain information and note disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to the rules and regulations of the SEC, although we believe that the disclosures included herein are adequate for the interim period presented. These condensed consolidated interim financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the fiscal year ended September 30, 2022. In the opinion of management, these unaudited condensed consolidated interim financial statements reflect all adjustments that are of a normal recurring nature and which are necessary to present fairly our consolidated financial position as of March 31, 2023, and September 30, 2022, our consolidated results of operations, consolidated comprehensive income and consolidated statements of stockholders' equity for the three and six months ended March 31, 2023 and 2022 and our consolidated cash flows for the for the six months ended March 31, 2023 and 2022.

**Principles of Consolidation**

The unaudited condensed consolidated interim financial statements include all accounts of Sally Beauty Holdings, Inc. and its subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation. All amounts are in U.S. Dollars.

**Accounting Policies**

We adhere to the same accounting policies in the preparation of our condensed consolidated interim financial statements as we do in the preparation of our full year consolidated financial statements. As permitted under GAAP, interim accounting for certain expenses, including income taxes, is based on full-year assumptions. For interim financial reporting purposes, income taxes are recorded based upon our estimated annual effective income tax.

**Use of Estimates**

In order to present our financial statements in conformity with GAAP, we are required to make certain estimates and assumptions that impact our interim financial statements and supplementary disclosures. These estimates may use forecasted financial information based on reasonable information available, however are subject to change in the future. Significant estimates and assumptions are part of our accounting for sales allowances, deferred revenue, valuation of inventory, amortization and depreciation, intangibles and goodwill, and other reserves. We believe these estimates and assumptions are reasonable; however, they are based on management's current knowledge of events and actions, and changes in facts and circumstances may result in revised estimates and impact actual results.

**Revenue Recognition**

Substantially all of our revenue is derived through the sale of merchandise at the point-of-sale. Revenue is recognized net of estimated sales returns and sales taxes. We estimate sales returns based on historical data.

Changes to our contract liabilities, which are included in accrued liabilities in our condensed consolidated balance sheets, for the periods were as follows (in thousands):

	Six Months Ended March 31	
	2023	2022
Beginning Balance	\$ 11,202	\$ 16,747
Liability points and gift cards issued but not redeemed, net of estimated breakage	9,157	9,234
Revenue recognized from beginning liability	(8,378)	(6,318)
Ending Balance	<u>\$ 11,981</u>	<u>\$ 19,663</u>

See Note 10, Segment Reporting, for additional information regarding the disaggregation of our sales revenue.

3.

**Fair Value Measurements**

We measure on a recurring basis and disclose the fair value of our financial instruments under the provisions of ASC Topic 820, Fair Value Measurement, as amended ("ASC 820"). We define "fair value" as the price that would be received to sell an asset or paid to transfer a liability (i.e., the exit price) in an orderly transaction between market participants at the measurement date. ASC 820 establishes a three-level hierarchy for measuring fair value and requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. This valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability on the measurement date.

The three levels of fair hierarchy are defined as follows:

Level 1 - Quoted prices are available in active markets for identical assets or liabilities;

Level 2 - Pricing inputs are other than quoted prices in active markets, included in Level 1, that are either directly or indirectly observable; and

Level 3 - Unobservable pricing inputs in which little or no market activity exists, therefore requiring an entity to develop its own model with estimates and assumptions.

Financial instruments measured at fair value on recurring basis

Consistent with the fair value hierarchy, we categorized our financial assets and liabilities as follows:

(in thousands)	Classification	Fair Value Hierarchy Level	March 31, 2021		September 30, 2021	
			Carrying Value	Fair Value	Carrying Value	Fair Value
<b>Financial Assets:</b>						
Foreign exchange contracts						
Non-designated cash flow hedges	Other current assets	Level 2	\$	327	\$	254
Interest rate caps	Other current assets	Level 2		—		3,660
<b>Total assets</b>			<b>\$</b>	<b>327</b>	<b>\$</b>	<b>4,334</b>
<b>Financial Liabilities:</b>						
Foreign exchange contracts						
Designated cash flow hedges	Accrued liabilities	Level 2	\$	2,360	\$	—
Non-designated cash flow hedges	Accrued liabilities	Level 2		3,857		79
<b>Total liabilities</b>			<b>\$</b>	<b>6,187</b>	<b>\$</b>	<b>79</b>

The fair value for interest rate caps and foreign exchange contracts were measured using widely accepted valuation techniques, such as discounted cash flow analyses and observable inputs, such as market interest rates and foreign exchange rates.

Other fair value disclosures

The carrying amounts of cash equivalents, trade and other accounts receivable and accounts payable and borrowing under our ABL facility approximate their respective fair values due to the short-term nature of these financial instruments. Carrying amounts and the related estimated fair value of our long-term debt, excluding finance lease obligations, debt issuance costs and original issue discounts, are as follows:

(in thousands)	Fair Value Hierarchy Level	March 31, 2021		September 30, 2021	
		Carrying Value	Fair Value	Carrying Value	Fair Value
<b>Long-term debt, excluding capital leases</b>					
Senior notes	Level 1	\$	679,961	\$	679,961
Term loan 10 due 2024	Level 2		468,062		407,500
Term loan 10 due 2030	Level 2		400,000		398,331
<b>Total long-term debt</b>		<b>\$</b>	<b>1,548,023</b>	<b>\$</b>	<b>1,485,792</b>

The fair value of the term loan B was measured using quoted market prices for similar debt securities in active markets or widely accepted valuation techniques, such as discounted cash flow analyses, using observable inputs, such as market interest rates.

4. **Stockholders' Equity**

**Share Repurchases**

In August 2017, our Board of Directors ("Board") approved a share repurchase program authorizing us to repurchase up to \$1.0 billion of its common stock, subject to certain limitations governed by our debt agreements. In July 2021, our Board approved a term extension of the share repurchase program for the five-year period ending September 30, 2025. As of March 31, 2023, we had authorizations of approximately \$59.6 million of additional potential share repurchases remaining under our share repurchase program. For the three and six months ended March 31, 2023, we did not repurchase shares under our share repurchase program. For the three and six months ended March 31, 2022, we repurchased 3.1 million and 6.8 million shares of common stock, respectively, at a total cost of \$51.0 million and \$130.3 million, respectively.

**Accumulated Other Comprehensive Income (Loss)**

The change in accumulated other comprehensive loss ("AOCL") was as follows (in thousands):

	Foreign Currency Translation Adjustments	Interest Rate Caps	Foreign Exchange Contracts	Total
Balance at September 30, 2022	\$ (153,128)	\$ 1,500	\$ (975)	\$ (152,603)
Other comprehensive loss before reclassification, net of tax	35,386	817	(1,815)	34,388
Reclassification to net earnings, net of tax	—	(2,777)	(412)	(3,189)
Balance at March 31, 2023	\$ (117,742)	\$ —	\$ (1,387)	\$ (119,129)

The tax impact for the changes in other comprehensive loss and the reclassifications to net earnings was not material.

5. **Weighted-Average Shares**

The following table sets forth the reconciliation of basic and diluted weighted-average shares (in thousands):

	Three Months Ended March 31, 2023		Six Months Ended March 31, 2023	
	2023	2022	2023	2022
Weighted-average basic shares	107,433	110,743	107,294	110,387
Dilutive securities	—	—	—	—
Stock option and stock award programs	2,243	1,797	2,260	1,826
Weighted-average diluted shares	109,676	112,540	109,554	112,213
Anti-dilutive options excluded from our computation of diluted shares	1,964	2,534	1,964	2,169

6. **Goodwill and Intangible Assets**

During the three months ended March 31, 2023, we completed our annual assessments for impairment of goodwill and indefinite-lived intangible assets. For our goodwill testing, we performed a qualitative analysis and determined that there was no indication of impairment requiring further quantitative testing. No material impairment losses were recognized in the current or prior periods presented in connection with our goodwill and intangible assets.

(in thousands)	Three Months Ended March 31,		Six Months Ended March 31,	
	2023	2022	2023	2022
Intangible assets amortization expense	\$ 866	\$ 909	\$ 1,875	\$ 2,079

Additionally, during the six months ended March 31, 2023, the changes in goodwill and other intangibles included effects of foreign currency exchange rates of \$6.2 million and \$2.1 million, respectively.

7. **Accrued Liabilities**  
 Accrued liabilities consist of the following (in thousands):

	March 31, 2023	September 30, 2022
Compensation and benefits	\$ 69,800	\$ 59,897
Deferred revenue	18,980	18,810
Rental obligations	12,566	10,701
Insurance reserves	4,111	5,742
Property and other taxes	3,822	4,161
Interest payable	13,699	13,445
Operating accruals and other	48,741	40,513
<b>Total accrued liabilities</b>	<b>\$ 192,517</b>	<b>\$ 157,062</b>

8. **Short-term Borrowings and Long-term Debt**

At March 31, 2023, our ABL facility had \$14.0 million in outstanding borrowings and \$446.7 million available for borrowing, including the Canadian sub-facility, subject to borrowing base limitation, as reduced by outstanding letters of credit.

On February 28, 2023, we announced that our wholly-owned subsidiaries, Safely Holdings LLC ("Safely Holdings"), Safely Capital Inc. ("Safely Capital") and together with Safely Holdings, the "Borrowers"), and certain of our other direct and indirect subsidiaries entered into a credit agreement with Bank of America, N.A., an Administrative Agent and Collateral Agent, and the lenders and other parties therein providing for a term loan B facility ("TLB 2030") in an aggregate principal amount equal to \$400.0 million, the net proceeds of which were used to repay in full the term loan B facility ("TLB 2024"). The TLB 2030 will bear interest at a floating rate equal to the Borrowers' option, either the adjusted base rate plus 2.50% or an adjusted base rate plus 1.50%, payable quarterly on March 31, June 30, September 30 and December 31 of each year. The TLB 2030 matures on the earlier of (i) February 28, 2030 and (ii) the date that is 91 days prior to the stated maturity of the Borrowers' 2025 Senior Unsecured Notes (the "2025 Senior Unsecured Notes") unless all amounts exceeding \$200.0 million of the 2025 Senior Unsecured Notes are refinanced or repaid according to certain conditions (the "Maturity Date"). The principal of the TLB 2030 is repayable in quarterly installments equal to 0.25% of the original principal amount of the TLB 2030, with a final installment equal to the entire remaining outstanding principal amount due on the Maturity Date. TLB 2030 was issued at a discount of 0.75% and we received \$4.7 million in issuance costs, both of which are being amortized using the effective interest method.

The TLB 2030 is secured by a first-priority lien in and upon substantially all of the assets of the Company and its domestic subsidiaries other than the accounts, inventory (and the proceeds thereof) and other assets that secure Safely Holdings' existing ABL facility on a first-priority basis (the "ABL Priority Collateral"). Additionally, the TLB 2030 is secured by a second-priority lien in and upon the ABL Priority Collateral. The TLB 2030 does not contain any financial maintenance covenants and is subject to a covenant package that is substantially consistent with the covenant package governing the 2023 Senior Unsecured Notes. The TLB 2030 is subject to customary asset sale mandatory prepayment provisions and excess cash flow mandatory prepayment provisions. The TLB 2030 is subject to a prepayment premium of 1.0% of the principal amount thereof upon any refinancing or amendment thereof that results in a reduced effective yield (subject to certain exceptions) within six months following the closing. Thereafter, the TLB 2030 may be prepaid without penalty or premium, other than customary breakage costs for prepayments that are made prior to the last date of an interest period.

The repayment of our TLB 2024, in the aggregate outstanding principal amount of \$461.0 million, was made pursuant to the terms of the indenture dated February 28, 2017, at par plus interest accrued but unpaid up to, though not including, the repayment date. In connection with the repayment, we recognized a loss on the extinguishment of debt of \$0.6 million within interest expense, which included the write-off of unamortized discount and deferred financing costs of \$0.2 million and \$0.4 million, respectively.

**9. Derivative Instruments and Hedging Activities**

During the six months ended March 31, 2023, we did not purchase or hold any derivative instruments for trading or speculative purposes. See Note 3, *Fair Value Measurements*, for the classification and fair value of our derivative instruments.

**Designated Cash Flow Hedges**

*Foreign Currency Forwards*

We regularly enter into foreign currency forwards to mitigate our exposure to exchange rate changes on forecasted inventory purchases in U.S. dollars by our foreign subsidiaries. At March 31, 2023, we held forwards, which expire ratably through September 30, 2023, with a notional amount, based upon exchange rates at March 31, 2023, as follows (in thousands):

Notional Currency		Notional Amount
Mexican Peso	\$	12,886
Euro		7,699
Canadian Dollar		6,284
Total		26,869

Quarterly, the changes in fair value related to these foreign currency forwards are recorded into AOCI. As the forwards are exercised, the realized value is recognized into cost of goods sold, based on inventory turns, in our condensed consolidated statements of earnings. For the three months ended March 31, 2023 and 2022, we recognized losses of \$0.2 million and \$0.1 million, respectively. For the six months ended March 31, 2023 and 2022, we recognized a gain of \$0.1 million and a loss of \$0.4 million, respectively. Based on March 31, 2023, valuations and exchange rates, we expect to recognize losses of approximately \$1.1 million into cost of goods sold over the next 12 months.

*Interest Rate Caps*

In July 2017, we purchased two interest rate caps with an initial aggregate notional amount of \$350 million (the "interest rate caps") to mitigate the exposure to higher interest rates in connection with our TLB 2024. The interest rate caps were comprised of individual caplets that were expiring ratably through June 30, 2023, and were designated as cash flow hedges. Accordingly, the changes in fair value of the interest rate caps were recorded quarterly, net of income tax, and included in AOCI.

During the three months ended March 31, 2023, we early settled both interest rate caps due to the forecasted transactions being hedged no longer occurring as a result of the repayment of our TLB 2024. In connection with the early settlement, we received approximately \$2.7 million, which represented the fair value at the time of settlement. Furthermore, we adjusted the remaining AOCI balances related to the interest rate caps into interest expense. For the three months ended March 31, 2023, we recognized income of \$2.8 million into interest expense on our condensed consolidated statements of earnings related to the caps. The effects of our interest rate caps on our condensed consolidated statements of earnings were not material for the three months ended March 31, 2023. For the six months ended March 31, 2023 and 2022, we recognized income of \$2.9 million and expense of \$0.4 million, respectively, into interest expense on our condensed consolidated statements of earnings related to the caps.

**Non-Designated Derivative Instruments**

We also use foreign exchange contracts to mitigate our exposure to exchange rate changes in connection with certain intercompany balances not permanently invested. At March 31, 2023, we held forwards, which expire on various dates in the first month of both the third and fourth fiscal quarters of fiscal year 2023, with a notional amount, based upon exchange rates at March 31, 2023, as follows (in thousands):

Notional Currency		Notional Amount
British Pound	\$	51,936
Canadian Dollar		15,491
Euro		21,173
Mexican Peso		26,172
Total	\$	114,772

We record changes in fair value and realized gains or losses related to these foreign currency forwards into selling, general and administrative expenses. For the three months ended March 31, 2023 and 2022, the effects of these foreign exchange contracts on our condensed consolidated financial statements were losses of \$1.2 million and \$0.2 million, respectively. For the six months ended March 31, 2023 and 2022, the effects of these foreign exchange contracts on our condensed consolidated financial statements were a loss of \$1.1 million and a gain of \$0.1 million, respectively.

18. Segment Reporting  
 Segment data for the three and six months ended March 31, 2023 and 2022, is as follows (in thousands)

	Three Months Ended March 31,		Six Months Ended March 31,	
	2023	2022	2023	2022
<b>Net sales:</b>				
Rally Beauty Supply ("RBS")	\$ 530,546	\$ 525,585	\$ 1,079,718	\$ 1,087,315
Beauty Systems Group ("BSG")	388,460	383,602	766,669	804,523
Total	\$ 919,006	\$ 909,187	\$ 1,846,387	\$ 1,891,838
<b>Earnings before provision for income taxes:</b>				
Segment operating earnings:				
BSG	\$ 92,154	\$ 90,940	\$ 191,368	\$ 181,565
RBS	37,260	46,000	86,907	104,554
Segment operating earnings	129,414	136,940	278,275	286,119
Unallocated expenses	36,312	40,467	102,559	85,777
Restructuring	7,254	—	17,600	3,999
Consolidated operating earnings	17,208	96,473	157,966	199,241
Interest expense	16,685	19,896	34,605	40,137
Earnings before provision for income taxes	\$ 54,723	\$ 66,565	\$ 123,361	\$ 159,104

Sales between segments, which are eliminated in consolidation, were not material during the three and six months ended March 31, 2023 and 2022.

Disaggregation of net sales by segment

The following tables disaggregate our segment revenues by merchandise category. We have reclassified certain prior year amounts within BSG to conform to current year presentation.

	Three Months Ended March 31,		Six Months Ended March 31,	
	2023	2022	2023	2022
<b>RBS</b>				
Hair color	39.5%	39.1%	39.2%	37.4%
Hair care	24.5%	24.1%	23.9%	24.4%
Styling tools and supplies	17.9%	19.2%	18.7%	19.7%
Nail	18.0%	19.0%	18.2%	18.5%
Skin and cosmetics	7.5%	7.4%	7.4%	7.7%
Other beauty items	8.5%	8.9%	8.5%	8.7%
Total	100.0%	100.0%	100.0%	100.0%
<b>BSG</b>				
Hair care	42.0%	43.1%	42.8%	43.3%
Hair color	49.4%	39.5%	39.4%	38.9%
Styling tools and supplies	10.4%	11.2%	10.8%	11.3%
Skin and cosmetics	3.7%	3.3%	4.1%	3.9%
Nail	2.7%	2.3%	2.7%	2.2%
Other beauty items	6.2%	6.6%	6.2%	6.4%
Total	100.0%	100.0%	100.0%	100.0%

The following tables disaggregate our segment revenue by sales channel:

	Three Months Ended March 31,		Six Months Ended March 31,	
	2023	2022	2023	2022
<b>SBS</b>				
Company-operated stores	97.6%	97.7%	97.6%	97.6%
E-commerce	6.4%	6.1%	6.4%	6.4%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>BSG</b>				
Company-operated stores	87.2%	68.2%	66.7%	81.1%
E-commerce	13.7%	12.4%	13.7%	12.8%
Distributor sales/consignments	11.4%	14.6%	12.9%	13.9%
Franchise stores	7.4%	7.6%	7.4%	7.1%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

11. Restructuring

Restructuring expenses, included as Cost of Goods Sold ("COGS") and Restructuring for the three and six months ended March 31, 2023 and 2022 are as follows (in thousands):

	Three Months Ended March 31,		Six Months Ended March 31,	
	2023	2022	2023	2022
<b>Included in COGS<sup>(a)</sup></b>				
Distribution Center Consolidation and Store Optimization Plan	\$ (2,362)	\$ —	\$ (5,042)	\$ —
<b>Included in Restructuring<sup>(b)</sup></b>				
Distribution Center Consolidation and Store Optimization Plan	\$ 7,274	\$ —	\$ 17,680	\$ —
Termination Plan	—	—	—	1,099
<b>Total in Restructuring</b>	<b>7,274</b>	<b>—</b>	<b>17,680</b>	<b>1,099</b>
<b>Total Restructuring Expenses</b>	<b>\$ 4,912</b>	<b>\$ —</b>	<b>\$ 12,638</b>	<b>\$ 1,099</b>

(a) Amounts included within COGS are related to adjustments to our regional distribution centers related to the Plan (as defined below).

(b) Amounts included within Restructuring for the current year are related to store and distribution centers closed during the period in accordance with the Plan (as defined below).

**Distribution Center Consolidation and Store Optimization Plan**

In the fourth quarter of fiscal year 2022, our Board approved the Distribution Center Consolidation and Store Optimization Plan ("the Plan") authorizing the closure of 330 SBS stores and 35 BSG stores, and the closure of two BSG distribution centers in Chickama, Oregon and Pottsville, Pennsylvania.

We believe that consolidating the operation of these two distribution centers into our larger distribution centers will increase product availability, shorten delivery times, and reduce overall costs. Stores identified for early closure were part of a strategic evaluation which included a market analysis of certain locations where we believe we will be able to recapture demand at other nearby store locations and improve overall profitability. By optimizing our store base, we are further focusing on our customers' shopping experience and our product offerings.

As of March 31, 2023, we have closed 320 SBS stores and 28 BSG stores as part of the Plan and closed the two BSG distribution centers. The Plan will continue to be executed throughout fiscal year 2023 and into the first half of fiscal year 2024, and therefore it may include future charges related to store closures such as exit costs, lease negotiation penalties, termination benefits and adjustments to estimates.

The liability related to the Plan, which is included in accounts payable and accrued liabilities on our consolidated balance sheets, is as follows:

By Component	Liability as of					Liability at March 31, 2023				
	September 30, 2022	2022	2022	2022	2022					
Clearing costs - salaries (a)	\$	—	\$	1,501	\$	(1,861)	\$	(1,861)	\$	2,150
Clearing costs - payroll expenses (b)		—		1,640		979		—		61
Impairment - property and equipment (c)		—		1,276		193		(1,469)		—
Inventory transfer costs		—		1,118		322		—		108
Impairment - operating lease assets (d)		—		—		359		(394)		—
Other clearing costs (e)		1,201		2,978		(52)		—		1,554
<b>Total</b>		<b>2,201</b>		<b>14,601</b>		<b>2,909</b>		<b>(11,052)</b>		<b>3,013</b>

(a) Lease-related clearing costs include contract termination costs, signing, commissions, and other lease obligations associated with clearing costs.  
 (b) Payroll-related clearing costs include one-time termination benefits related to the closure of our distribution centers as well as other payroll expenses associated with clearing costs.  
 (c) Remaining carrying value for the long-lived assets, including operating lease assets, was not material and approximates their fair value.  
 (d) Other clearing costs predominantly consist of fair value associated with clearing down of operations at various locations.

12. **Subsequent Event**  
 In April 2023, we entered into an interest rate swap transaction to help mitigate the risk of our floating rate debt. The notional amount of the swap is \$200 million with an effective date of April 28, 2023 and a termination date of April 30, 2026. Under the terms of the swap, we will pay a fixed rate of interest of 3.705% and will receive a floating rate of interest equal to one-month SOFR. The floating rate will be reset monthly and net settlements of interest due to/from the counterparty will also occur monthly. To the extent the floating rate of interest exceeds the fixed rate of interest, we will receive net interest settlements, which will be recorded as a reduction in interest expense. If the fixed rate of interest exceeds the floating rate of interest, we will be required to pay net settlements to the counterparty and will record those net payments as interest expense.



## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This section discusses management's view of the financial condition, results of operations and cash flows of Sally Beauty for the periods covered by this Quarterly Report. This section should be read in conjunction with the information contained in our Annual Report on Form 10-K for the fiscal year ended September 30, 2022, including the Risk Factors sections therein, and information contained elsewhere in this Quarterly Report, including the condensed consolidated interim financial statements and notes to these financial statements.

### Executive Overview

For fiscal 2023, we are focusing on three key strategic initiatives to drive growth and profitability:

- Enhancing our customer connectivity;
- Growing high margin owned brands at Sally Beauty and amplifying innovation; and
- Increasing the efficiency of our operations and optimizing our capabilities.

We believe focusing in these areas will position our company for future growth and further enhance our ability to meet our customers where they are.

#### Enhancing our customer connectivity

During the fiscal year, SBS launched its first Studios by Sally pilot store in Denton, Texas and has identified other locations for its additional pilot stores expected to open this fiscal year. The Studios by Sally pilot store program will have a digital-first focus, from digital check-in to digital checkout throughout the store and beyond, including personalized appointments at our other salons with licensed stylists who will train and educate consumers on how to personally achieve their desired results. We believe that we will be able to expand the Studios by Sally concept to 100 locations throughout the U.S. over the next three to four fiscal years if successful.

Additionally, earlier this fiscal year, BSG launched a new strategic partnership with Salin HQ to help its professional stylist customers grow their business. Salin HQ is a customizable digital storefront platform that gives stylists the ability to curate a product selection from thousands of BSG merchandise, cosmetics, and enable their clients to purchase directly from their shops without the stylist having to finance and carry inventory.

#### Growing high margin owned brands at Sally Beauty and amplifying innovation

We believe growing our SBS owned brands, through innovation and marketing, will provide improved margins, strengthen our long-term relationship with existing customers and help attract new customers. During the fiscal year, we have received more site marketing of our owned brands and launched the first and second phases of our new owned brand, again hair repair product line - *bonder* - that's SI,SE,ES,ES-free, parabens-free, phthalates-free and cruelty-free. These initiatives delivered an increase in our owned brands sales penetration, leading to increased SBS profit margin.

Furthermore during the second quarter, some of our BSG vendors began launching new and exciting product lines, including Paul Mitchell's new permanent hair color line for gray coverage - the color 10 - that is formulated using sustainably sourced hoppers, and Wella's new hair care line - *U Human Repair* - which helps nourish and repair damaged hair. We are excited to be able to provide these new innovative products to salons and stylists, and look forward to providing more of our BSG vendor's new innovative products in our third quarter.

#### Increasing the efficiency of our operations and optimizing our capabilities

At the end of fiscal year 2022, we announced our plan to close 349 SBS stores, 35 BSG stores and two BSG distribution centers. Based on our strategic evaluation, we believe that we will be able to recapture approximately half of the demand of closed stores in other nearby store locations and improve overall profitability. During the first quarter, we completed the closure of our two BSG distribution centers and the majority of our planned store closures. Additionally, we have re-optimized our store supply chain network based on our new store fleet. As of March 31, 2023, we have closed 229 SBS stores and 24 BSG stores as part of the Plan and are currently meeting our sales recapture expectations.

See Note 11, Restructuring, in Item 1 of this quarterly report for more information on the Plan.

### Financial Summary for the Three Months Ended March 31, 2023

- Consolidated net sales for the three months ended March 31, 2023, increased \$7.3 million, or 0.8%, to \$918.7 million, compared to the three months ended March 31, 2022. Consolidated net sales included a negative impact from changes in foreign currency exchange rates of \$7.0 million.
- Consolidated comparable sales increased 5.7% for the three months ended March 31, 2023.

- Consolidated gross profit for the three months ended March 31, 2023, increased \$3.0 million, or 0.6%, to \$468.3 million, compared to the three months ended March 31, 2022. Consolidated gross margin decreased 10 bps to 51.0% for the three months ended March 31, 2023, compared to the three months ended March 31, 2022.
- Consolidated operating earnings for the three months ended March 31, 2023, decreased \$11.1 million, or 17.4%, to \$51.4 million, compared to the three months ended March 31, 2022. Operating margin decreased 170 bps to 7.8% for the three months ended March 31, 2023, compared to the three months ended March 31, 2022.
- For the three months ended March 31, 2023, our consolidated net earnings decreased \$5.9 million, or 12.7%, to \$40.9 million, compared to the three months ended March 31, 2022.
- For the three months ended March 31, 2023, our diluted earnings per share was \$0.37 compared to \$0.42 for the three months ended March 31, 2022.
- Cash provided by operations was \$24.7 million for the three months ended March 31, 2023, compared to \$2.9 million for the three months ended March 31, 2022, and
- On February 28, 2023, we entered into a seven-year term loan B facility agreement, with an aggregate principal amount equal to \$400.0 million, and used the funds to repay our previously existing term loan B facility.

#### Trends Impacting Our Business

Global inflationary pressures continue to influence consumer and stylistic behavior along with the cost for products and services. In the U.S. and Canada, we are seeing our SNS customers color their hair less frequently and reduce the size of their basket when they shop with us, while at BSG we are seeing hybrid purchasing choices as to when they use our products. Additionally, inflationary pressures have impacted wages, especially among retail and hourly employees, as we have experienced an increase in our labor costs in order to attract and retain associates. During the course of year, these headwinds have resulted in lower traffic and conversion to our business and increases in certain operating costs. We continue to monitor these challenges and implement measures to help mitigate their impacts, including managing our inventory levels to reduce out-of-stock items, adjusting our promotional strategy, optimizing our store base and expanding our partnerships with delivery service providers. Although these initiatives have helped mitigate ongoing macro-headwinds, we cannot reasonably predict the long-term effects of inflation. Furthermore, as a measure to curb inflation, the U.S. Federal Reserve has increased the federal funds effective rate. In turn, these increases have raised the cost of debt borrowings. We currently have \$434.0 million in variable rate debt outstanding and future increases in the federal funds effective rate could have a material adverse impact to our cost of borrowing, including any future changes to our debt structure.

#### Comparable Sales

We believe that comparable sales is an appropriate performance indicator to measure our sales growth compared to the prior period. Our comparable sales include sales from stores that have been operating for 14 months or longer as of the last day of a month and e-commerce revenue. Additionally, comparable sales exclude sales to franchisees and full service sales. Our comparable sales excludes the effect of changes in foreign exchange rates and sales from stores relocated until 14 months after the relocation. Revenue from acquisitions are excluded from our comparable sales calculation until 14 months after the acquisition. Our calculation of comparable sales might not be the same as other retailers as the calculation varies across the retail industry.

Overview

Key Operating Metrics

The following table sets forth, for the periods indicated, information concerning key measures we rely on to evaluate our operating performance (dollars in thousands)

	Three Month Ended				Six Month Ended			
	2022		2021		2022		2021	
	March 31		December 31		March 31		December 31	
<b>Net sales:</b>								
SBS	\$ 530,246	\$ 525,783	\$ 4,461	0.8%	\$ 1,079,718	\$ 1,087,312	\$ (7,594)	(0.7)%
BHG	388,406	385,402	2,994	0.7%	796,049	804,222	(8,173)	(1.0)%
Consolidated	\$ 918,652	\$ 911,185	\$ 7,455	0.8%	\$ 1,875,767	\$ 1,891,534	\$ (5,767)	(0.3)%
<b>Gross profit:</b>								
SBS	\$ 317,117	\$ 309,262	\$ 7,855	2.5%	\$ 640,592	\$ 637,424	\$ 3,168	0.5%
BHG	151,222	150,079	11,443	7.6%	306,211	300,027	(6,186)	(2.1)%
Consolidated	\$ 468,339	\$ 459,341	\$ 8,998	1.9%	\$ 946,803	\$ 937,451	\$ 9,352	1.0%
<b>Segment gross margin:</b>								
SBS	59.8%	58.8%	100	bps	59.3%	58.6%	70	bps
BHG	38.9%	40.2%	(140)	bps	39.7%	40.8%	(110)	bps
Consolidated	51.0%	51.1%	(10)	bps	51.0%	51.6%	(60)	bps
<b>Net earnings:</b>								
SBS	\$ 92,114	\$ 80,940	\$ 11,174	13.8%	\$ 191,408	\$ 181,563	\$ 9,845	5.4%
BHG	37,260	40,809	(3,549)	(8.7)%	86,907	103,548	(16,641)	(16.1)%
Consolidated	\$ 129,374	\$ 121,749	\$ 7,625	6.2%	\$ 278,315	\$ 285,111	\$ (6,796)	(2.4)%
<b>Segment operating earnings:</b>								
SBS	\$ 129,374	\$ 121,749	\$ 7,625	6.2%	\$ 278,315	\$ 285,111	\$ (6,796)	(2.4)%
BHG	37,260	40,809	(3,549)	(8.7)%	86,907	103,548	(16,641)	(16.1)%
Consolidated	\$ 166,634	\$ 162,558	\$ 4,076	2.5%	\$ 365,222	\$ 388,659	\$ (23,437)	(6.0)%
<b>Unallocated expenses and restructuring (1):</b>								
SBS	\$ 7,986	\$ 40,487	\$ (32,501)	(80.3)%	\$ 28,219	\$ 6,876	\$ 21,343	31.4%
BHG	11,408	36,461	(25,053)	(68.7)%	137,596	109,247	(28,349)	(25.9)%
Consolidated	\$ 19,394	\$ 76,948	\$ (57,554)	(74.8)%	\$ 165,815	\$ 116,123	\$ 49,692	42.8%
<b>Interest expense:</b>								
SBS	\$ 16,883	\$ 19,896	\$ (3,013)	(15.1)%	\$ 34,608	\$ 40,137	\$ (5,529)	(13.8)%
BHG	18,237	26,965	(8,728)	(47.5)%	122,588	179,388	(56,800)	(45.6)%
Consolidated	\$ 35,120	\$ 46,861	\$ (11,741)	(25.1)%	\$ 157,196	\$ 219,525	\$ (62,329)	(28.4)%
<b>Provision for income taxes:</b>								
SBS	\$ 13,862	\$ 15,737	\$ (1,875)	(11.9)%	\$ 32,136	\$ 43,438	\$ (11,302)	(25.9)%
BHG	40,421	42,808	(2,387)	(5.6)%	97,104	113,648	(16,544)	(14.6)%
Consolidated	\$ 54,283	\$ 58,545	\$ (4,262)	(7.3)%	\$ 129,240	\$ 157,086	\$ (27,846)	(17.7)%
<b>Net earnings:</b>								
SBS	\$ 78,252	\$ 65,143	\$ 13,109	20.1%	\$ 159,272	\$ 141,426	\$ 17,846	12.6%
BHG	25,799	37,882	(12,083)	(31.9)%	69,803	86,907	(17,104)	(19.8)%
Consolidated	\$ 104,051	\$ 103,025	\$ 1,026	1.0%	\$ 229,075	\$ 228,333	\$ 742	0.3%
<b>Number of stores at end-of-period (including franchises) (1):</b>								
SBS	3,141	3,141	0	0%	3,409	3,409	0	0%
BHG	1,341	1,341	0	0%	1,363	1,363	0	0%
Consolidated	4,482	4,482	0	0%	4,772	4,772	0	0%
<b>Comparable sales growth (decline):</b>								
SBS	9.1%	(0.5)%	960	bps	6.9%	2.0%	490	bps
BHG	1.3%	1.3%	—	bps	(0.2)%	4.4%	(510)	bps
Consolidated	5.7%	0.2%	550	bps	3.3%	3.2%	10	bps

(1) Unallocated expenses consist of corporate and shared costs and are included in selling, general and administrative expenses in our condensed consolidated statements of earnings.

(2) Our March 31, 2022 store count was impacted by store closures in connection with the Plan. See Note 11, Restructuring, in Item 1 of this quarterly report for more information on the Plan.

**Results of Operations**

**The Three Months Ended March 31, 2023, compared to the Three Months Ended March 31, 2022**

**Net Sales**

**385.** The increase in net sales for SIS was primarily driven by the following (in thousands):

Comparable sales	\$	43,808
Sales outside comparable sales (1)		(16,551)
Foreign currency exchange		(4,951)
Total	\$	22,306

(1) Includes closed stores, including stores closed under the Plan, net of stores opened for less than 14 months.

The increase in SIS's comparable sales was a result of a growth in our average unit volume, primarily from inflationary impacts and pricing leverage, and an increase in transactions, driven by recapturing approximately half of the sales from stores closed in connection with the Plan and the lagging of the prior year's impact from Omnicore and supply chain challenges.

**386.** The increase in net sales for BSG was primarily driven by the following (in thousands):

Comparable sales	\$	4,709
Sales outside comparable sales (1)		171
Foreign currency exchange		(2,076)
Total	\$	2,804

(1) Includes stores opened for less than 14 months, net of stores closures, including stores closed under the Plan.

BSG's comparable sales reflected the lagging of the prior year's impact from supply challenges and Omnicore, partially offset by the impacts of the current economic environment on stylist shopping behaviors. These impacts resulted in an increase in our average unit retail and fewer units per transaction.

**Gross Profit**

**387.** SIS's gross profit increased for the three months ended March 31, 2023, as a result of an increase in net sales and a higher gross margin. SIS's gross margin grew as a result of pricing leverage, increased penetration of our owned brand products and adjustments to our expected merchandise reserve related to the Plan.

**388.** BSG's gross profit decreased for the three months ended March 31, 2023, as a result of a lower gross margin, partially offset by an increase in net sales. BSG's gross margin decline was driven by lower product margins resulting from an unfavorable sales channel mix, between stores and lower-margin Regis-commerce sales, and a shift in some distribution center costs from selling, general and administrative expenses into gross margin.

**Selling, General and Administrative Expenses**

**389.** SIS's selling, general and administrative expenses decreased \$3.3 million, or 1.5%, for the three months ended March 31, 2023 and included a favorable impact from foreign exchange rates of \$2.2 million. As a percentage of SIS net sales, SG&A for the three months ended March 31, 2023 was 42.4% compared to 43.4% for the three months ended March 31, 2022. The decrease as a percentage of sales was primarily driven by cost savings from the closure of stores as part of the Plan, partially offset by increased labor and personnel costs and higher advertising expense.

**390.** BSG's selling, general and administrative expenses increased \$3.9 million, or 3.5%, for the three months ended March 31, 2023. As a percentage of BSG net sales, SG&A for the three months ended March 31, 2023 was 29.3% compared to 28.5% for the three months ended March 31, 2022. The increase as a percentage of sales was driven primarily by increases in labor and personnel costs.

**391.** Unallocated selling, general and administrative expenses, which represent certain corporate costs that have not been charged to our reporting segments, increased \$10.2 million, or 25.3%, for the three months ended March 31, 2023, primarily due to increased labor and personnel costs and information technology expense.

**Restructuring**

For the three months ended March 31, 2023, we incurred \$7.3 million in restructuring charges related to our Distribution Center Consolidation and Store Optimization Plan. See Note 11, *Restructuring*, in Item 1 of this quarterly report for more information on the Plan.

**Interest Expense**

The decrease in interest expense is due to the interest savings from the repayment of our 3.75% Senior Notes due 2025 in fiscal year 2022, partially offset by higher interest expense on our variable rate debt resulting from the increase in borrowing rates and outstanding amounts under our ABL facility. Additionally, we released the \$2.2 million in net gains held in ADCs, related to our interest rate caps due to the early settlement of the derivatives driven by the repayment of our T1B 2024.

**Provision for Income Taxes**

The effective tax rates were 21.3% and 29.7%, for the three months ended March 31, 2023, and 2022, respectively. The decrease in the effective tax rate was primarily due to the tax impact of share-based compensation which was beneficial this quarter, but detrimental in the prior year quarter, and general losses in the prior year quarter for which a tax benefit could not be recognized.

**The Six Months Ended March 31, 2023, compared to the Six Months Ended March 31, 2022**

**Net Sales**

The decrease in net sales for CSS was primarily driven by the following (in thousands):

	2023	2022
Comparable sales	\$ 59,822	\$ 59,822
Sales outside comparable sales (a)	(50,676)	(50,676)
Foreign currency exchange	(16,763)	(16,763)
Total	\$ (7,617)	\$ (7,617)

(a) Includes closed stores, including stores closed under the Plan, net of stores opened for less than 18 months

SBS's comparable sales increase was driven by growth in our average unit retail, primarily from inflationary impacts, pricing leverage and the laying off of Omnicore and supply chain challenges. Comparable sales were also positively impacted by recapturing of approximately half of the sales from stores closed in connection with the Plan.

**BSG:** The decrease in net sales for BSG was primarily driven by the following (in thousands):

	2023	2022
Comparable sales	\$ (1,340)	(1,340)
Sales outside comparable sales (a)	(2,221)	(2,221)
Foreign currency exchange	(4,709)	(4,709)
Total	\$ (8,270)	(8,270)

(a) Includes closed stores, including stores closed under the Plan, net of stores opened for less than 18 months

BSG's comparable sales faced headwinds from elevated demand in the prior year from the easing of COVID-19 restrictions and the impacts of the current economic environment which resulted in fewer transactions and units per transaction, partially offset by an increase in our average unit retail.

**Gross Profit**

SBS's gross profit increased for the six months ended March 31, 2023, as a result of a higher gross margin, partially offset by lower net sales. SBS's gross margin grew as a result of pricing leverage, increased penetration of our owned brand products and adjustments to our expected obsolescence reserves related to the Plan.

BSG's gross profit decreased for the six months ended March 31, 2023, as a result of lower net sales and a lower gross margin. BSG's gross margin decline was driven by lower product margin resulting from an unfavorable sales channel mix, between stores and lower-margin Regis Footcommerce sales, and a shift in some distribution center costs from selling, general and administrative expenses into gross margin, partially offset by adjustments to our expected obsolescence reserve related to the Plan.

**Selling, General and Administrative Expenses**

SBS's selling, general and administrative expenses decreased \$6.6 million, or 1.4%, for the six months ended March 31, 2023 and included a favorable impact from foreign exchange rates of \$6.6 million. As a percentage of SBS net sales, SG&A for the six months ended March 31, 2023 was 41.4% compared to 41.9% for the six months ended March 31, 2022. The decrease as a percentage of sales was primarily driven by cost savings from the closure of stores in connection with the Plan, partially offset by an increase in labor and personnel costs.

BSG's selling, general and administrative expenses increased \$5.9 million, or 2.7%, for the six months ended March 31, 2023. As a percentage of BSG net sales, SG&A for the six months ended March 31, 2023 was 28.8% compared to 27.8% for the six months ended March 31, 2022. The increase as a percentage of sales was driven primarily by advertising as a result of lower net sales as well as increases in labor and personnel costs.

**Unallocated**, Unallocated selling, general and administrative expenses, which represent certain corporate costs that have not been charged to our reporting segments, increased \$16.8 million, or 19.9%, for the six months ended March 31, 2023, primarily due to increased labor and personnel costs and information technology expenses.

**Restructuring**

For the six months ended March 31, 2023, we incurred \$17.7 million in restructuring charges related to the Plan. For the six months ended March 31, 2022, restructuring charges in connection with our prior transformation plan were immaterial. See Note 11, *Restructuring*, in Item 1 of this quarterly report for more information on the Plan.

**Interest Expense**

The decrease in interest expense is due to interest savings from the repayment of our 8.75% Senior Notes due 2025 in fiscal year 2022, partially offset by higher interest expense on our variable rate debt resulting from the increase in borrowing rates and outstanding amounts under our ABL facility. Additionally, we released the \$2.2 million in net gains held in AOCI, related to our interest rate caps due to the early settlement of the derivatives driven by the repayment of our TLB 2024 in our second fiscal quarter.

**Provision for Income Taxes**

The effective tax rates were 28.1% and 27.3%, for the six months ended March 31, 2023, and 2022, respectively. The decrease in the effective tax rate was primarily due to greater losses in the prior year for which a tax benefit could not be recognized.

**Liquidity and Capital Resources**

**Overview**

Our principal sources of liquidity are from cash and cash equivalents, cash from operations and our ABL facility. A substantial portion of our liquidity needs arise from funding the costs of our operations, working capital, capital expenditures, debt interest and principal payment. Additionally, under our share repurchase program, set below for more details, we will from time-to-time repurchase shares of our common stock on the open market to return value to our shareholders. As March 31, 2023, we had \$150.3 million in our liquidity pool, which includes \$448.7 million available for borrowings under our ABL facility and cash and cash equivalents of \$61.8 million.

Working capital (current assets less current liabilities) increased \$11.9 million, to \$178.4 million at March 31, 2023, compared to \$464.5 million at September 30, 2022. This increase was driven by higher inventory balances, resulting from inflationary cost increases and the impact of foreign exchange rates of \$21.7 million, and a decrease in borrowing outstanding under our ABL facility.

We anticipate that existing cash balances (including certain amounts permanently invested in connection with foreign operations), cash expected to be generated by operations, and funds available under our ABL facility will be sufficient to fund our working capital and capital expenditure requirements over the next twelve months.

**Cash Flows**

<u>Six Months Ended</u>	<u>Six Months Ended March 31,</u>	
<u>2023</u>	<u>2023</u>	<u>2022</u>
<u>Net cash provided (used) by operating activities</u>	\$ 79,648	\$ (2,715)
<u>Net cash used by investing activities</u>	(62,181)	(44,427)
<u>Net cash used by financing activities</u>	(49,237)	(128,524)

Net Cash Provided (Used) by Operating Activities

The change in net cash provided by operating activities for the six months ended March 31, 2023, compared to the net cash used by operating activities for the six months ended March 31, 2022, was driven by the timing of inventory purchases and vendor payments, primarily from the impact of global supply chain issues in the prior year, and the decrease in net sales.

Net Cash Used by Investing Activities

The decrease in net cash used by investing activities for the six months ended March 31, 2023, compared to the six months ended March 31, 2022, was driven by fewer capital expenditures related to store improvements and information technology.

Net Cash Used by Financing Activities

The decrease in net cash used by financing activities for the six months ended March 31, 2023, compared to the six months ended March 31, 2022, was primarily a result of no share repurchases in the current year and the net reduction in our outstanding debt principal.

**Debt and Guarantor Financial Information**

On February 26, 2023, we entered into a seven-year term loan facility agreement in the aggregate principal amount of \$400.0 million and used the proceeds to subsequently repay our previously existing term loan facility. See Note 8, *Short-term Borrowings and Long-term Debt*, in Item 1 of this quarterly report for more information.

As March 31, 2023, we had \$1.114 billion in outstanding debt, not including capital leases, unamortized debt issuance costs and debt discounts, in the aggregate, of \$10.7 million. Our debt consists of \$400.0 million in 2025 Senior Notes outstanding, \$400.0 million remaining on our term loan and \$310.0 million in outstanding borrowings under our ABL facility.

We utilize our ABL facility for the issuance of letters of credit, certain working capital and liquidity needs, and to manage normal fluctuations in our operational cash flow. In that regard, we may from time to time draw funds under the ABL facility for general corporate purposes including funding of capital expenditures, acquisitions, paying down other debt and share repurchases. Amounts drawn on our ABL facility are generally paid down with cash provided by our operating activities. During the six months ended March 31, 2023, the weighted average interest rate on our borrowings under the ABL facility was 5.5%.

We are currently in compliance with the agreements and instruments governing our debt, including our financial covenants.

*Guarantor Financial Information*

Our 2025 Senior Notes were issued by our wholly-owned subsidiaries, Sally Holdings LLC and Sally Capital Inc. (the "Issuers"). The notes are unsecured debt instruments guaranteed by us and certain of our wholly-owned domestic subsidiaries (together, the "Guarantors") and have certain restrictions on the ability of our subsidiaries to make certain restrictive payments to Sally Beauty. The guarantees are joint and several, and full and unconditional. Certain other subsidiaries, including our foreign subsidiaries, do not serve as guarantors.

The following summarized consolidating financial information represents financial information for the Issuers and the Guarantors on a combined basis. All transactions and intercompany balances between these combined entities has been eliminated.

The following table presents the summarized balance sheet information for the Issuers and the Guarantors as of March 31, 2023, and September 30, 2022:

In thousands	March 31, 2023	September 30, 2022
Inventory	\$ 568,511	\$ 714,477
Intercompany receivable	\$ 5,287	\$ —
Current assets	\$ 879,479	\$ 827,135
Total assets	\$ 2,032,568	\$ 1,962,282
Current liabilities	\$ 572,549	\$ 549,415
Intercompany payable	\$ —	\$ 4,431
Total liabilities	\$ 2,046,853	\$ 2,060,149

The following table presents the summarized statement of earnings information for the Issuers and the Guarantors for six months ended March 31, 2023 (in thousands):

Net sales	\$	\$ 1,523,975
Costs and expenses	\$	\$ 784,444
Earnings before provision for income taxes	\$	\$ 94,854
Net Earnings	\$	\$ 72,906

**Share Repurchase Program**

Under our current share repurchase program, we may from time-to-time repurchase our common stock on the open market. During the six months ended March 31, 2023, no shares were repurchased in connection with our share repurchase program. During the six months ended March 31, 2022, we repurchased 6.9 million shares of our common stock for \$130.3 million under our share repurchase program. See Note 4, *Stockholders' Equity*, for more information about our share repurchase program.

**Contractual Obligations**

Other than the repayment of our TLB 2030 and entering into the TLB 2030 as discussed above, there have been no material changes outside the ordinary course of our business in any of our contractual obligations since September 30, 2022.

**Off-Balance Sheet Financing Arrangements**

As March 31, 2023 and September 30, 2022, we had no off-balance sheet financing arrangements other than outstanding letters of credit related to inventory purchases and self-insurance programs.

#### Critical Accounting Estimates

There have been no material changes to our critical accounting estimates or assumptions since September 30, 2022.

#### Recent Accounting Pronouncements

There have been no recent accounting pronouncements issued that will have a material impact to our business.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

As a multinational corporation, we are subject to certain market risks including foreign currency fluctuations, interest rates and government actions. Since September 30, 2022, the only material change in our market risks relates to interest rate risks resulting from the early settlement of our interest rate caps which previously hedged foreign net exposure to interest rate changes on our prior term loans B. In April 2023, we entered into an interest rate swap. See Note 12, *Subsequent Event*, for more information. At March 31, 2023, we had \$43.0 million in outstanding floating interest rate debt, and a 1.0 percentage point interest rate increase would negatively impact our annual interest expense and cash flows by \$4.1 million.

See our disclosures about market risks contained in Item 7A, "Quantitative and Qualitative Disclosures About Market Risk" in Part II of our Annual Report on Form 10-K for the fiscal year ended September 30, 2022.

#### Item 4. Controls and Procedures

**Controls Evaluation and Related CEO and CFO Certifications.** Our management, with the participation of our principal executive officer ("CEO") and principal financial officer ("CFO"), conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as of March 31, 2023. The controls evaluation was conducted by our Disclosure Committee, comprised of senior representatives from our finance, accounting, internal audit, and legal departments under the supervision of our CEO and CFO. Certifications of our CEO and our CFO, which are required in accordance with Rule 13a-14 of the Exchange Act, are attached as exhibits to this Quarterly Report. This "Controls and Procedures" section includes the information concerning the controls evaluation referred to in the certifications and it should be read in conjunction with the certifications for a more complete understanding of the topics presented.

**Limitations on the Effectiveness of Controls.** We do not expect that our disclosure controls and procedures will prevent all errors and all fraud. A system of controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the system are met. Because of the limitations in all such systems, no evaluation can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. Furthermore, the design of any system of controls and procedures is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions, regardless of how unlikely. Because of these inherent limitations in a cost-effective system of controls and procedures, misstatements or omissions due to error or fraud may occur and not be detected.

**Scope of the Controls Evaluation.** The evaluation of our disclosure controls and procedures included a review of their objectives and design, our implementation of the controls and procedures and the effect of the controls and procedures on the information generated for use in this Quarterly Report. In the course of the evaluation, we sought to identify whether we had any data errors, control problems or acts of fraud and to confirm that appropriate corrective action, including process improvements, was being undertaken if needed. This type of evaluation is performed on a quarterly basis as the conclusions concerning the effectiveness of our disclosure controls and procedures can be reported in our Quarterly Reports on Form 10-Q and our Annual Reports on Form 10-K. Many of the components of our disclosure controls and procedures are also evaluated by our internal audit department, by our legal department and by personnel at our finance organization. The overall goals of these various evaluation activities are to monitor our disclosure controls and procedures on an ongoing basis and to maintain them as dynamic systems that change as conditions warrant.

**Conclusions regarding Disclosure Controls.** Based on the required evaluation of our disclosure controls and procedures, our CEO and CFO have concluded that, as of March 31, 2023, we maintain disclosure controls and procedures that are effective in providing reasonable assurance that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

**Changes in Internal Control over Financial Reporting.** During our most recent fiscal quarter, there have been no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.



PART II — OTHER INFORMATION

Item 1. Legal Proceedings

We are involved, from time to time, in various claims and lawsuits incidental to the conduct of our business in the ordinary course. We carry insurance coverage in such amounts in excess of our self-insured retention as we believe to be reasonable under the circumstances and that may or may not cover any or all of our liabilities in respect of these matters. We do not believe that the ultimate resolution of these matters will have a material adverse impact on our consolidated financial position, cash flows or results of operations.

We are subject to a number of U.S., federal, state and local laws and regulations, as well as the laws and regulations applicable in each foreign country or jurisdiction in which we do business. These laws and regulations govern, among other things, the composition, packaging, labeling and safety of the products we sell, the methods we use to sell these products and the methods we use to import these products. We believe that we are in material compliance with such laws and regulations, although no assurance can be provided that this will remain true going forward.

Item 1A. Risk Factors

In addition to the other information set forth in this Quarterly Report, you should carefully consider the factors contained in Item 1A, "Risk Factors" in Part I of our Annual Report on Form 10-K for the fiscal year ended September 30, 2022, which could materially affect our business, financial condition or future results. There have been no material changes from the risk factors disclosed in such Annual Report. The risks described in such Annual Report and herein are not the only risks facing our company.

Exhibit No.	Description
3.1	<a href="#">Third Restated Certificate of Incorporation of Self-Insured Retiree Health Plan, Inc. dated January 30, 2014, which is incorporated herein by reference from Exhibit 3.1 to the Company's Current Report on Form 10-K filed on January 30, 2014</a>
3.2	<a href="#">Amended and Restated Bylaws of Self-Insured Retiree Health Plan, Inc. dated April 29, 2013, which is incorporated herein by reference from Exhibit 3.1 to the Company's Current Report on Form 10-K filed on April 29, 2013</a>
10.1	<a href="#">Credit Agreement, dated as of February 28, 2023, by and among Self-Insured Retiree Health Plan, Inc., Bank of America, N.A., as Administrative Agent and Collateral Agent, and the lenders and other parties, which is incorporated herein by reference from Exhibit 10.1 to the Company's Current Report on Form 10-K filed on March 3, 2023</a>
22	<a href="#">List of Subsidiary Companies*</a>
31.1	<a href="#">Rule 13a-15 (f)(1)-(18) Certification of Dennis Pridemore*</a>
31.2	<a href="#">Rule 13a-15 (f)(1)-(18) Certification of Mark M. Conner*</a>
32.1	<a href="#">Section 1350 Certification of Dennis Pridemore*</a>
32.2	<a href="#">Section 1350 Certification of Mark M. Conner*</a>
101	The following financial information from our Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2023, formatted in XBRL (Inline Extensible Business Reporting Language): (i) the Condensed Consolidated Balance Sheets; (ii) the Condensed Consolidated Statements of Earnings; (iii) the Condensed Consolidated Statements of Comprehensive Income; (iv) the Condensed Consolidated Statements of Stockholders' Equity; (v) the Condensed Consolidated Statements of Cash Flows; and (vi) the Notes to Condensed Consolidated Financial Statements.
104	The cover page from our Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2023, formatted in Inline XBRL (contained on Exhibit 101).

\* Included herewith



**LIST OF SUBSIDIARY GUARANTORS**

As of March 31, 2023, each of the following subsidiaries of Sally Beauty Holdings, Inc. is a guarantor of our unsecured 5.625% Senior Notes due 2025. The guarantees are joint and several, and full and unconditional. Sally Beauty Holdings, Inc. owns, directly or indirectly, 100% of each guarantor subsidiary.

<u>Exact Name of Guarantor as Specified in Its Charter</u>	<u>State of Incorporation or Organization</u>
BeautiCare Labs LLC	Delaware
Armstrong MCO Holdings, Inc.	Texas
Armstrong MCO Holdings, L.L.C.	Delaware
Armstrong MCO II, P.F.	Texas
Armstrong MCO Management, L.L.C.	Texas
Beauty Holding LLC	Delaware
Beauty Systems Group LLC	Virginia
Doramas Services Company, LLC	Delaware
Innovations-Successful Sales Services	California
Luna Beauty LLC	Indiana
Nika Sales Supply, Inc.	New Hampshire
Procare Laboratories, Inc.	Delaware
Sally Beauty Holdings, Inc.	Delaware
Sally Beauty International Finance LLC	Delaware
Sally Beauty Military Supply LLC	Delaware
Sally Beauty Supply LLC	Virginia
Sally Investment Holdings LLC	Delaware
Sally Success International, LLC	Florida



**CERTIFICATION**  
**PURSUANT TO EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a)**  
**AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, **Mark M. Corwin**, certify that:

- (1) I have reviewed this Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2023 of Saly Beauty Holdings, Inc.;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 4, 2023

By: Mark M. Corwin  
 Mark M. Corwin  
 Senior Vice President, Chief Financial Officer



CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Sally Beauty Holdings, Inc. (the "Company") on Form 10Q for the quarterly period ended March 31, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mario M. Connor, Senior Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. 1350, as adopted pursuant to 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fairly complies with the requirements of Section 1301 or 1302 of the Securities Exchange Act of 1934, and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ Mario M. Connor  
Mario M. Connor  
Senior Vice President, Chief Financial Officer

Date: May 4, 2023