

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K  
CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): May 1, 2025

**AMERICAN AXLE & MANUFACTURING  
HOLDINGS, INC.**

(Exact Name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction of Incorporation)

1-14303

(Commission File Number)

One Dauch Drive, Detroit, Michigan

(Address of Principal Executive Offices)

38-3161171

(IRS Employer Identification No.)

48211-1198

(Zip Code)

(313) 758-2000

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	AXL	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## SECTION 5 – Corporate Governance and Management

### Item 5.02: Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On March 18, 2025, the board of directors of American Axle & Manufacturing Holdings, Inc. (“AAM”) approved the American Axle & Manufacturing Holdings, Inc. Amended and Restated 2018 Omnibus Incentive Plan (the “Plan”), subject to the approval of stockholders. On May 1, 2025, at AAM’s 2025 annual meeting of stockholders, our stockholders approved the Plan. For a description of the Plan, please see “Proposal 3 – Approval of American Axle & Manufacturing Holdings Inc. Amended and Restated 2018 Omnibus Incentive Plan” in AAM’s Proxy Statement on Schedule 14A, which was filed with the Securities and Exchange Commission on March 20, 2025.

### Item 5.07 Submission of Matters to a Vote of Security Holders

On May 1, 2025, AAM held its annual meeting of stockholders. At the meeting, AAM’s stockholders voted on four proposals and cast their votes as shown below.

#### Proposal 1: Election of Directors

The following directors were nominated to serve for three-year terms expiring at the annual meeting of stockholders in 2028. Results of the election are shown below.

Nominee	Number of Votes			
	For	Against	Abstain	Broker Non Votes
Herbert K. Parker	89,145,337	9,074,648	245,325	7,637,423
Aleksandra A. Miziolek	96,264,048	1,966,070	235,192	7,637,423

#### Proposal 2: Advisory vote on named executive officer compensation

AAM’s stockholders voted for, on a non-binding, advisory basis, the compensation of AAM’s officers, by the vote shown below.

Number of Votes	
For	70,539,124
Against	27,572,571
Abstain	353,615
Broker Non Vote	7,637,423

#### Proposal 3: Approval of Amended and Restated 2018 Omnibus Incentive Plan

AAM’s stockholders voted to approve the Plan by the vote shown below.

Number of Votes	
For	92,099,327
Against	6,201,017
Abstain	164,966
Broker Non Vote	7,637,423

**Proposal 4: Ratification of appointment of Deloitte & Touche LLP as AAM's independent registered public accounting firm for the year ending December 31, 2025**

The proposal to ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025 was approved with the votes shown below.

	<u>Number of Votes</u>
<b>For</b>	103,713,312
<b>Against</b>	2,203,187
<b>Abstain</b>	186,234

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**AMERICAN AXLE & MANUFACTURING HOLDINGS, INC.**

Date: May 2, 2025

By: /s/ Matthew K. Paroly

Matthew K. Paroly

Vice President, General Counsel & Secretary