

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				. Issuer Name	e and Tick	er o	r Tradin	g Symb	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
DODINGON I	OFI D		Δ	MERICA	NAYI	F &	7			(Check all applicable)		
ROBINSON JO	JEL D			MANUFA(				INC		Director 10	0% Owner	
					CIUNII	1G	HOLL	IIIGS	HIC	X Officer (give title below)	Other (speci	fy below)
				XL]						President & COO	Other (speci	ly oclow)
(Last)	3	. Date of Ear	liest Trans	actio	n (MM/D	D/YYYY	resident & COO					
1840 HOLBRO	OK AVE	NUE			9/8	8/20	003					
	(Street)		4	. If Amendm	ent, Date (	Origi	nal File	d (MM/DI	D/YYYY)	6. Individual or Joint/Group Filing	(Check Appl	icable Line)
DETROIT, MI	48212									X Form filed by One Reporting Person		
(City)	(State)	(Zip)								Form filed by More than One Reporting	Person	
(City)	(State)	(Zip)								1		
		Table	e I - Non-D	erivative Sec	urities Ac	quir	red, Dis	posed o	f, or Be	neficially Owned		
			2. Trans. Date		3. Trans. Code					5. Amount of Securities Beneficially Owned	6. 7. Nature	
(Instr. 3)				Execution Date, if any	(Instr. 8)					Following Reported Transaction(s) (Instr. 3 and 4)	Ownership of Indi Form: Benefi	of Indirect Beneficial
				Date, if any			(msu. 3,	4 and 3)		(msu. 5 and 4)	Direct (D)	Ownership
								(A) or			or Indirect (I) (Instr.	(Instr. 4)
					Code	V	Amount	(A) or (D)	Price		(1) (IIIsti . 4)	
Common Stock			9/8/2003		M		81086	A	\$15.56	81086	D	
Common Stock			9/8/2003		M		45000	A	\$15.32	126086	D	
Common Stock			9/8/2003		S		6586	D	\$32.25	119500	D	
Common Stock			9/8/2003		S		1900	D	\$32.24	117600	D	
Common Stock			9/8/2003		S		300	D	\$32.23	117300	D	
Common Stock			9/8/2003		S		200	D	\$32.17	117100	D	
Common Stock			9/8/2003		S		200	D	\$32.14	116900	D	
Common Stock			9/8/2003		S		2200	D	\$32.1	114700	D	
Common Stock			9/8/2003		S		2700	D	\$32.09	112000	D	
Common Stock			9/8/2003		S		1400	D	\$32.06	110600	D	
Common Stock			9/8/2003		S		2300	D	\$32.05	108300	D	
Common Stock			9/8/2003		S		100	D	\$32.04	108200	D	
Common Stock			9/8/2003		S		400	D	\$32.03	107800	D	
Common Stock			9/8/2003		S		1100	D	\$32.02	106700	D	
Common Stock			9/8/2003		S		2300	D	\$32.01	104400	D	
Common Stock			9/8/2003		S		3000	D	\$32	101400	D	
Common Stock			9/8/2003		S		4700	D	\$31.98	96700	D	
Common Stock			9/8/2003		S		6100	D	\$31.97	90600	D	
Common Stock			9/8/2003		S		1800	D	\$31.96	88800	D	
Common Stock			9/8/2003		S		4100	D	\$31.95	84700	D	
Common Stock			9/8/2003		S		500	D	\$31.94	84200	D	
Common Stock			9/8/2003		S		100	D	\$31.93	84100	D	
Common Stock			9/8/2003		S		800	D	\$31.9	83300	D	
Common Stock			9/8/2003		S		1800	D	\$31.89	81500	D	
Common Stock			9/8/2003		S		1700	D	\$31.88	79800	D	
Common Stock			9/8/2003		S		4900	D	\$31.87	74900	D	
Common Stock			9/8/2003		S		4500	D	\$31.86	70400	D	
Common Stock			9/8/2003		s		8700	D	\$31.85	61700	D	
Common Stock			9/8/2003		s		4800	D	\$31.84	56900	D	
Common Stock			9/8/2003		s		3700	D	\$31.83	53200	D	

	Table II - Derivative Securities Beneficially Owned ( e.g. , puts, calls, warrants, options, convertible securities)														
1. Title of Derivate Security (Instr. 3)	y Conversion Date Execution Code					6. Date Exercisable and Expiration Date		Securities Underlying Derivative Security		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned	Ownership Form of Derivative	Beneficial Ownership (Instr. 4)		
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s)	or Indirect (I) (Instr. 4)	
Employee Stock Option (right to buy)	\$15.56	9/8/2003		M			81086	<u>(1)</u>	10/29/2009	Common Stock	81086	\$0	298000	D	
Employee Stock Option (right to buy)	\$15.32	9/8/2003		М			45000	<u>(2)</u>	5/19/2010	Common Stock	45000	\$0	253000	D	

### **Explanation of Responses:**

- (1) The option, granted in February 1999, vests seven years from the date of the grant or in five annual installments beginning December 31, 1999, subject to the Company's satisfaction of certain performance criteria each year.
- (2) The option vests in three annual installments beginning May 19, 2001.

#### Remarks

This is the first of two Forms 4 filed by the Reporting Person on 9/10/2003, representing transactions ##1 through 28 of 39 total transactions.

**Reporting Owners** 

Panorting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
ROBINSON JOEL D								
1840 HOLBROOK AVENUE			President & COO					
DETROIT, MI 48212								

### **Signatures**

/s/ Patrick S. Lancaster 9/10/2003

\*\*Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.